1 Minute Guide to Modern Slavery

KEY CONTACTS

Safeguarding Adult Boards
Southend: 01702 534706
Essex: 03330 131019
Thurrock: 01375 659713

To report a concern:
Southend**:   01702 215008**
Essex**:   0345 603 7630**
Thurrock**:   01375 511000**

For queries call
Modern Slavery Helpline
0800 012 1700
National Crime Agency
0844 778 2406

What do I do if I suspect modern slavery?

If the potential victim remains in the place of exploitation, is in danger or requires immediate assistance **dial 999.**

This guidance is intended to help practitioners understand the issues of modern slavery and details the path a practitioner should take to risk assess and safeguard the adult.

Further Information
The Modern Slavery Guidance can be found on the ESAB website www.essexsab.org.uk
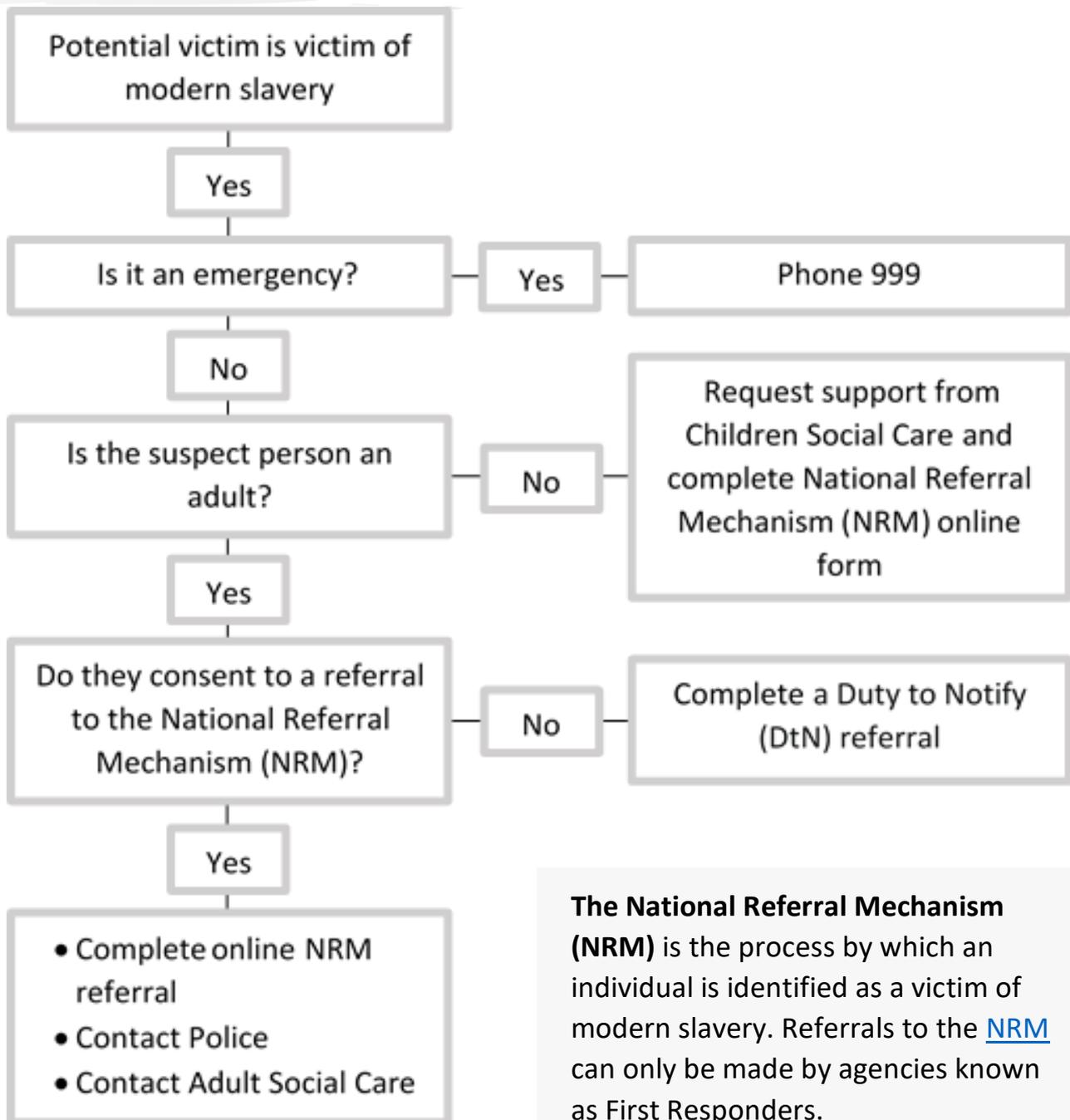Guidance, Policies & Protocols Page

Trafficking in people is a serious crime and is now referred to under the term "Modern Slavery." The Care Act 2014 includes modern slavery as a type of abuse.

The commonly used definition of human trafficking is often referred to as the 'Palermo Protocol'.

"Trafficking in Persons" means*: 'The recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power, or a position of vulnerability, or the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation'*, Palermo Protocol.

Modern Slavery involves the exploitation of a person and legislation mentions holding the person in slavery or servitude or requiring the person to carry out forced or compulsory labour.

Referral Process Flowchart

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┌─────────────────────────┐
│ Potential victim is      │
│ victim of modern slavery │
└─────────────────────────┘
            │
         ┌─────┐
         │ Yes │
         └─────┘
            │
┌─────────────────────┐      ┌─────┐      ┌──────────────┐
│ Is it an emergency? │──────│ Yes │──────│ Phone 999    │
└─────────────────────┘      └─────┘      └──────────────┘
            │
         ┌─────┐
         │ No  │
         └─────┘
            │
┌─────────────────────┐      ┌─────┐      ┌────────────────────────────┐
│ Is the suspect      │──────│ No  │──────│ Request support from       │
│ person an adult?    │      └─────┘      │ Children Social Care and   │
└─────────────────────┘                   │ complete National Referral │
            │                              │ Mechanism (NRM) online form│
         ┌─────┐                           └────────────────────────────┘
         │ Yes │
         └─────┘
            │
┌─────────────────────┐      ┌─────┐      ┌────────────────────────────┐
│ Do they consent to  │──────│ No  │──────│ Complete a Duty to Notify  │
│ a referral to the   │      └─────┘      │ (DtN) referral             │
│ National Referral   │                   └────────────────────────────┘
│ Mechanism (NRM)?    │
└─────────────────────┘
            │
         ┌─────┐
         │ Yes │
         └─────┘
            │
┌─────────────────────────┐
│ • Complete online NRM   │
│   referral              │
│ • Contact Police        │
│ • Contact Adult Social  │
│   Care                  │
└─────────────────────────┘
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The National Referral Mechanism (NRM) is the process by which an individual is identified as a victim of modern slavery. Referrals to the NRM can only be made by agencies known as First Responders.

Other organisations that can offer support

- **The Salvation Army** - Provides support to potential victims of modern slavery/human trafficking in England and Wales

- **The National Crime Agency** - Best practice information on dealing with victims and the use of interpreters